

BOARD OF GOVERNORS

March 26, 2020 (Meeting #341)

MINUTES

Adopted: May 7, 2020

In Attet rs

4. Approval of Minutes – February 13, 2020

No changes being requested, the minutes of February 13, 2020 are hereby declared adopted as a true record.

5. Business Arising – Minutes

The Chair advised there was no business arising from the February 13, 2020 Board minutes.

6. Key Correspondence

Board Secretary, C. Jantzen, read into the record correspondence received from FUNSCAD in an email dated March 7, 2020.

Solidarity with the Wet'suwet'en Nation

“FUNSCAD expresses solidarity with the Wet'suwet'en Nation and its Hereditary Chiefs who are insisting upon respect for their autonomy and sovereignty over their unceded land. As we have seen, forceful intervention by the police will not resolve this dispute. Respectful and meaningful nation-to-nation dialogue, consistent with the principles of reconciliation, is needed.

FUNSCAD calls upon the federal government to ensure that peaceful negotiations continue, and that Indigenous rights – which are enshrined in our Constitution, in court rulings, and through the United Nations Declaration of the Rights of Indigenous Peoples – are upheld. Governments and communities must acknowledge these rights and the Wet'suwet'en Nation's inherent right to self-governance. FUNSCAD offers its support and remains committed to

- x Governance and Human Resources Committee
 - o Greg Bambury
 - f* Regular Part Time Appointment
 - f* Regular Full Time Appointment - Craft History and Material Culture
 - f* Appointment Research Fellow
 - f* Appointment Professor Emeritus

- x Financial and Physical Resources Committee
 - o Alan MacPherson
 - f* Appointment of Fund Managers 2020/2021

With these items removed, the remaining items of the Consent Agenda were declared adopted. These include the Statutory Remittance Certificate and Officer's Certificate - Facilities, the report of the Advancement Committee of February 25. 2-2020, there were no reports filed by SUNSCAD, the Alumni Association or Senate. The minutes of the March 10th Audit and Risk Oversight Committee were not tabled at this meeting.

8. Consideration of Items Removed from Consent Agenda –G&HR and F&PR

8.1 Greg Bambury

Governance and Human Resources Committee

8.1.1 Regular Part Time Appointment

At the March 5, 2020 Governance and Human Resources meeting, the committee considered in camera and approved the recommendation of the Review Committee for Regular Part-Time Status.

Motion: In accordance with Article 37.05(D) of the Collective Agreement between the Board of Governors and the Faculty Union, and the recommendation of the Governance and Human Resources Committee, grant the recommendation of a Regular Part-Time Faculty Appointment to Julie Hollenbach effect

8.1.2 - Regular Part Time Appointment – Craft History and Material Culture

At the March 5, 2020 Governance and Human Resources meeting, the committee considered in camera and approved the recommendation of the Selection Advisory Committee (Craft History/Material Cultures).

Motion: In accordance with Article 14.12 of the Collective Agreement between the Board of Governors and the Faculty Union, and the recommendation of the Governance and Human Resources Committee, grant the recommendation of a Regular Full-Time Faculty, Assistant Professor, Craft History/Material Cultures to Julie Hollenbach effective July 1, 2020.

Moved by G. Bambury, seconded. Carried [BOG 341/20-14]

8.1.3 Appointment Research Fellow

At the March 5, 2020 meeting of the Governance and Human Resources Committee, the committee considered in camera and approved the recommendation of the VP Academic and Research to appoint Dr. Jutta Treviranus as Research Fellow.

Motion: To approve the recommendation of the Governance and Human Resources Committee to appoint Dr. Jutta Treviranus as Research Fellow in recognition of the potential contribution to research and student mentorship at

The Province of Nova Scotia and Develop Nova Scotia have suspended meetings on the Salter Block for the immediate future, as they address the impact of COVID-19 on provincial infrastructure.

NSCAD has further developed a draft PowerPoint and video presentation for review by Board members on a new vision for NSCAD on a date yet to be determined due to the pandemic, a presentation that will ultimately be made to government officials in person once normal government operations resume and a meeting date can be arranged. We continue to anticipate the full support of the Department of Labour and Advanced Education, and Develop Nova Scotia, but we are tempering our expectations due to the implications of the COVID-19 virus crisis on the provincial budget.

11.2 Remote Delivery to Complete Winter 2020 Courses

Following a suspension of NSCAD courses from March 16 to 20, classes resumed March 23 remotely. Faculty, under the leadership of our new Dean of Academics who commenced her employment of March 16, we are now transitioning to teaching remotely if possible. We are very fortunate to have Dr. Martine Durier-Copp take on this leadership role, as she has extensive experience in distance education, and the timing was extraordinarily fortunate. Faculty are responding extremely well to the situation under her leadership, and the support being provided by the Director of Teaching and Learning and his staff, as well as staff in all departments, has been very positive.

The options available to faculty for both classroom and studio courses, as approved by Senate on March 16, can be summarized as follows:

- (1) award a provisional grade based on work and performance to date, a grade that may transition into a final grade depending on the ability of the student to do further assignments digitally submitted before the end of classes on April 22;
- (2) award an incomplete grade and allow the student up to six months after the end of scheduled on-campus classes (September 13, 2020) to earn a final grade; or (3) award a final grade at this time, provided there are strong indications the student's performance to date merits such a grade.

The financial implications of the pandemic on NSCAD are being assessed in terms of potential loss of revenue and potential increases in expenditure.

The President advised custodial and security staff are on site.

11.3 Delivery of 2020 Courses Summer

Registration is currently open for students to register in summer courses, which were scheduled to commence May 11.

Typically, it takes months if not years of planning, preparation and training before distance education courses are made available. We believe it would be irresponsible, and a serious compromise of the highly regard quality of our educational offerings, if we were to offer remote courses without proper planning and training. With this in mind, it is highly likely the seven-week May and June summer term may be rescheduled to July and August, provided normal face-to-face teaching can resume.

The Senior Leadership Team will meet online to discuss the options and make a decision during the week of March 23-27

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- x Human resource issues such as salary and wage payments, support for student employees, and the application of collective agreements in extraordinary

11.8

conversion rate of applications to new student enrolment this coming fall, despite all the challenges presented to us by the COVID-19 virus.

The President closed with encouraging words stating that the significant adversity we have faced in the past few weeks has brought the faculty, staff and students closer together and made us stronger. We intend on building on that strength further by continuing to nurture trust and confidence in each other, which we very much require and deserve.

11.11 Cross Institutional Report

Tim MacInnes tabled a report from SUNSCAD, NSGEU and NSCAD Academic & Research representatives. Each group was asked to prepare a brief report for the Board. FUNSCAD will report once the Executive meets to discuss.

The report provided an overview of the problems, actions and anticipated needs related to the following:

- Transition to Remote Working;
- Labour and Community Relations;
- Financial Implications Including Support for Staff;
- Financial Implications for Students;
- Financial Implications for Staff and Faculty;
- Financial Implications for NSCAD;
- Technical Infrastructure;
- Government Relations;
- Transition to Remote Teaching and Learning;
- NSCAD Supporting Community; and
- Research Continuity.

12.

15. In Camera (Excluding President)

Aoife Mac Namara and Kathy Connor left the meeting.

Motion: By motion of S. Kelly, the March 26, 2020 meeting of the Board of Governors moved in camera at approximately 6:10pm.

Motion: By motion of S. Kelly, the March 26, 2020 meeting of the Board of Governors moved out of camera at approximately 6:30pm.

16. Out of Camera Motion

There were no out of camera motions as a result of the In Camera session.

17. Adjournment

Motion: By motion of Louise Anne Comeau, the March 26, 2020 meeting of the Board of Governors adjourned at approximately 6:30pm.

18. Next Meeting

The next meeting of the Board of Governors will be held on Thursday, May 7, 2020.

Recorded by K. Connor, Executive Assistant Governance & President's Office

Approved for internal circulation by Louise Anne Comeau, Board Chair on April 28, 2020.